

InTouch has a well-established whistleblowing capacity, currently serving national and multinational organisations in 80 countries worldwide.

SpeakUp
Operated by **intouch**

Ensuring Good Practice

HR Solutions are proud to announce their working relationship with Intouch, with regards to the provision of an Integrity Programme and Whistleblowing solution.

Whistleblowing underpins corporate governance, legal compliance, risk management, and is an integral part of a company's approach to implementing adequate measures under The Bribery Act 2010.

Establishing a Whistleblowing Hotline will benefit your business:

- To protect customers, colleagues, shareholders, the public and the company's reputation
- Corporate and brand reputation - helps reduce the risks of anonymous and malicious leaks
- Detect theft, fraud, or other criminal acts
- Identify bullying, harassment and discrimination in the workplace
- Act as a deterrent to wrongdoing
- Demonstrate good corporate practice
- Underpin a Code of Conduct
- Compliance with The Bribery Act

An insight into the SpeakUp service:

- Offers a choice of two ways for employees to report a concern, meaning that everyone can find a route that is most comfortable for them
- Lowers the barriers to people coming forward, reducing the risk of serious problems remaining undetected
- Accessible by Freephone and via the web 24/7, 365 days' a year
- Simple, consistent and compliant process for employees to use with all data capture in the EU
- Non-English speakers can report concerns directly in their own language
- Facilitates further contact with anonymous reporters to verify their concerns, obtain additional information and provide feedback
- Intouch remains independent by not becoming involved in any investigative work
- Support and best practice advice from the HR Solutions' team

Speak Up - Integrity Programme

Implementation

Providing an independently managed reporting channel which keeps everything within the four walls of the organisation is what makes SpeakUp a unique service that can offer real benefits to a business.

To install SpeakUp into your business, an initial set-up fee of £250, which is payable in the first year only is required. Depending on implementation, SpeakUp could be installed within two weeks of contract confirmation.

Annual Fee's

Number of employees	Total Per Annum
Up to 99	£395.00
100 - 199	£495.00
200 - 499	£595.00
500 - 1000	£695.00
1000 +	POA

Additional Services

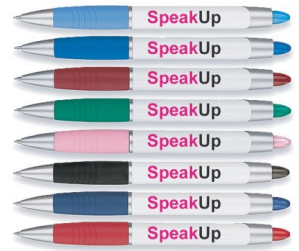
If a business has operations outside the UK or wishes to further customise SpeakUp, HR Solutions are able to provide a web based translation service, which allows employers to report a concern in their native language.

Promotional Material

To make sure employees are aware of the service and where to access the contact details of the reporting line, it is important that launch communications and promotional materials are in place.

Examples of promotional material are:

- Letter/Wallet card
- Promotional Posters
- Coasters
- Key Rings



Next Steps:

Please contact a member of our team for more information on 01536 484 552 .

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