

Tailored cost effective solutions to reduce your business risk

HR Solutions

...providing flexible outsourced support



Employee Opinion Survey

What are Employee Opinion Surveys?

Employee Opinion Surveys are a tool to assist managers in organisations to understand their employees' opinions in a more quantitative and qualitative manner, through asking questions designed to get the employee thinking, and to also provide an environment where they feel able to be open and honest in their responses.

Using the data collected from Employee Opinion Surveys managers are able to address any issues that are identified, and also ensure that they don't change anything that employees are happy with.

Using Employee Opinion Surveys encourages employee engagement and also increases employee morale in that they believe that the organisation actually cares what they think.

They are also one of the most effective ways to measure employee satisfaction and the level of engagement amongst your employees. If you are seeking to reduce turnover and increase the level of productivity within your organisation, the first step is to assess the level of employee engagement and the factors that contribute to, or detract from, employee engagement within your organisation.

Engaged employees are more committed to solving business challenges and feel more empowered to accomplish objectives, as they see themselves as part of an organisation's success. They take ownership of their jobs, have pride in their work, and invest time and energy to help the organisation succeed. They are more dedicated, work harder, accomplish more and speak more positively about their organisations than employees who are not actively engaged.

Why HR Solutions?

HR Solutions has extensive experience in working with organisations to help them understand their employees better, with a particular focus on engagement and satisfaction.

HR Solutions provides an end to end solution to your requirements working with you to identify the issues you want to understand in more detail through to providing you with a management report at the end and working with you to develop action plans to address any issues raised.

We have a variety of methods that can be utilised to ensure that you obtain a high response rate, including:

- Online Surveys
- Paper Surveys
- Direct Calling

Benefits

- Measure employee engagement and commitment
- Establish key drivers of employee commitment
- Reinforce and measure organisational culture
- Action planning to develop employee issues

